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## STATEMENT OF EQUAL EMPLOYMENT OPPORTUNITY

PSTA practices equal opportunity and non-discrimination in all personnel actions. As part of the commitment to equal employment opportunity and affirmative action, all new hires receive copies of the PSTA Equal Employment Opportunity / Affirmative Action and Anti-Harassment Policy Information Booklet. The policies are posted throughout the facility and at each external bus terminal.

The Equal Employment Opportunity Officer, Trish Collins, is dedicated to the philosophy and policy of this program. Employees or those seeking employment who have concerns or questions about the Equal Employment Opportunity Policy or Discrimination and Anti-Harassment Policy are encouraged to contact Trish Collins at (727) 540-1855. Applicants and employees have the right to file complaints alleging discrimination with the EEO Officer or any appropriate PSTA official.

The Chief Executive Officer has the primary responsibility for the implementation and enforcement of the EEO/AAP Program. The CEO is also instrumental in creating a proactive attitude among the management team towards achieving the EEO/AAP goals. The day-to-day responsibility of this program rests with the EEO Officer, who reports directly to the CEO on all matters related to the progress and status of the agency's Civil Rights programs, i.e. EEO/AA. These actions support PSTA's objectives of equal opportunity employment in all phases of personnel practices.

All management personnel share in responsibility for PSTA's EEO Program and will be assigned specific tasks to assure compliance is achieved. Performance by managers and supervisors will be evaluated on the success of the EEO Program the same way as their performance on other PSTA goals. Successful achievement of EEO goals will provide benefits to PSTA through fuller utilization and development of previously underutilized human resources.

PSTA's commitments include, but are not limited to, the following:

Continue to provide equal employment opportunity to all qualified persons, and to continue to recruit, hire, train, promote and compensate qualified persons in all jobs without regard to race, color, religion, creed, ancestry, national origin, age (over 40 years), gender, gender identity or expression, marital status, disability, or other protected status, as established by Federal or State laws.

Periodically audit and evaluate all areas of its employment practices under the principles of equal employment opportunity, as well as identify and analyze possible underutilization areas.

For more information, contact:  
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